JOINING INSTRUCTIONS

(Allied Course Members)

LIST OF ACRONYMS/ABBREVIATIONS

- 1. CV Curriculum Vitae.
- 2. DOS Director of Studies.
- 3. DS Coord Directing Staff Coordination.
- 4. DSTV Digital Satellite Television.
- 5. FPT Field Practical Training.
- 6. GMH General Military Hospital.
- 7. IAG Integrated Analysis Group.
- 8. INSTRS Instructions.
- 9. NACTVET National Council for Technical and Vocational Education Training
- NMB National Microfinance Bank.
- 11. 'ndc' Prestigious Symbol for Successful Completion of the Course
- 12. NDC TZ National Defence College Tanzania.
- 13. NTA National Technical Award.
- 14. PARA Paragraph.
- SDS Senior Directing Staff.
- 16. TBA To Be Announced.

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NATIONAL DEFENCE COLLEGE - TANZANIA <u>JOINING INSTRUCTIONS</u>

INTRODUCTION

1. The **Twelfth Course - 2023/24** of the National Defence College – Tanzania will commence on Monday 04th Sep, 2023 at 0900hrs and end on 27th Jul, 2024. The Course Members are to report at the College from 01st to 03rd Sep, 2023.

<u>AIM</u>

2. The aim of these instructions is to introduce Course Members to the study-life at the NDC - TZ. In this regard, these instructions will highlight those aspects that are relevant to both academic and administrative matters. They will also give an overview of the main activities that will take place during the study period.

LOCATION

3. The College is located at Kunduchi Mtongani vicinity. When coming from Dar es Salaam City Centre, follow the **Bagamoyo Road** till **Mbuyuni-Silver Sands Junction**. Then take the **Silver Sands Road**. **NDC - TZ** is about 2.6 kilometres from the junction.

ARRIVAL NOTIFICATION

4. Course Members are required to notify the College directly at least 72 hours prior to reporting date. This will facilitate cordial reception and other arrangements. Notification should be done through College email: info@ndctz.go.tz

COMMENCEMENT OF THE COURSE

- 5. The **Twelfth Course 2023/24** will commence on Monday 04th Sep, 2023 at 0900hrs. Upon arrival at the NDC TZ, on 01st 03rd Sep, 2023 the Course Member(s) will be received by the Directing Staff Coordination (DS Coord) who will carry out the following:
 - a. Verification of particulars of each individual Course Member and formal admission.

- b. Issue Course Member's Documents File.
- c. Clarification of any doubts relating to these instructions.

ORIENTATION

6. Upon completion of admission, Course Member(s) will be taken around the College facilities by the DS Coord.

DOCUMENTS AND KEY ITEMS REQUIRED

- 7. Course Members will be required to bring the following:
 - a. Current Curriculum Vitae (CV).
 - b. Twelve (12) passport size photographs with **blue** background.
 - valid Passport and Vaccination Card (Yellow Fever Vaccination Card) for the purpose of records and for travelling outside Tanzania during FPTs.
 - Medical examination report from a recognized government or private hospital including COVID - 19 Vaccination Certificate.
 - e. Original Certificates of all levels from Secondary School and academic transcripts of academic qualifications. In addition, Course Members should bring the certified copies of academic certificates and transcripts.
 - f. For certificates that are not in English, Course Member should bring both the original and the certified translation.

PRE-COURSE READING MATERIALS

8. The College has an adequately stocked library that Course Members will find quite useful during the academic year. In addition, a list of books recommended for Course Members' preparations is included at **Annex "A".**

THE NDC - TZ CURRICULUM

9. The NDC - TZ curriculum is designed for senior defence officers, security organs, their equivalent senior civil servants and other officials from the private sector and friendly countries. Its composition is therefore diverse.

COMPUTER LITERACY

10. The College is computerized; and hence it would be of great advantage for Course Members to be computer literate. This will inevitably enhance their research work through taking charge of typing and the use of the internet. Course Members are advised to come with their own laptops and printers to ease their research works. The College will activate and allocate to them e-mail address for their correspondence.

DISSERTATION/ RESEARCH PAPER/ COMMANDANT'S PAPER AND ARTICLES

11. One topic will be allocated to each Course Member before the end of September 2023 after consultations with Director of Studies (DOS). During the course of study Course Members will be required to write a compulsory article for the College's *Newsletter* and an academic paper to be published in the College's *Journal*. It is therefore prudent for every Course Member to visualize this requirement and prepare himself/herself accordingly.

CALENDAR OF EVENTS

12. In order to assist Course Members to plan their 47 weeks at the College, a provisional calendar of the main activities is shown below:-

1.	Term One (6 Weeks)	• 04" September, 2023 – 15" October, 2023.
2.	Term Two (16 Weeks)	 16th October, 2023 – 21st January, 2024. It includes: Economy Tourism Field Practical Training (1 week). End of Year Break (2 weeks). Socio-Political, Economy, Agriculture and Industry FPT (2 week).
3.	Term Three (14 Weeks)	 22nd January, 2024 – 06th May, 2024. It includes Immediate and Strategic Neighbourhood FPT (1 week). Tour of the Defence and Security Organs (1 Week).
4.	Term Four (11 Weeks).	 06th May, 2024 – 27th July, 2024. It includes: Foreign Countries FPT (2 Weeks). The Valedictory Function – 27th July, 2024.

COUNTRY PRESENTATIONS

13. During **Term Three**, Course Members will be required to make individual presentations of their countries to the whole Course. This will culminate to Cultural Day. Course Members are advised to prepare accordingly, participate and cover the expenses.

SOCIAL PROGRAMMES

14. These will be programmed in detail covering the whole period of stay at NDC - TZ, and will be given to Course Members during the first week of the Course. The aim of the social programmes is to facilitate Course Members to take time off the formal curriculum and socialize with the faculty, family and the community at large.

ACCREDITATION AND ACADEMIC AWARD

15. The College is registered under National Council for Technical and Vocational Education Training (NACTVET) programme to award a Master's Degree/Diploma in Security and Strategic Studies (NTA Level 9/NTA Level 6). This is in addition to the primary award, the prestigious symbol '*ndc*'. Based on entry qualifications upon application the Course Members may be enrolled to Master's Degree or Diploma programme in addition to the prestigious symbol.

SECURITY

- 16. Each Course Member will be held personally responsible for all classified documents issued to him/her or prepared by him/her. All classified materials that are issued, must be returned to the DS Coord at the end of the Course.
- 17. No **personal** or **institutional firearms** should be brought into the College under any circumstances as there will be no requirement to use firearms for training or recreation during the entire duration of the course.

WORKING ROUTINE

18. The College Administration remains operational from 0800hrs to 1700hrs in all working days. The daily Course Programme is as follows:-

a. Term One

(1)	IAG Discussion	-	0800 – 0900 Hrs.
(2)	Tea Break		0900 - 0930 Hrs
(3)	Lecture	-	0930 – 1100 Hrs
(4)	Health Break	-	1100 – 1130 Hrs
(5)	Lecture	-	1130 – 1300 Hrs
(6)	Lunch Break	-	1300 – 1430 Hrs
(7)	Individual Study/IAG Work	-	1430 – 1700 Hrs
(8)	Physical Exercises		- 1700 - 1800 Hrs

b. Term Two to Term Four

(1)	IAG D	Discussion	-	0830 – 1000 Hrs
(2)	Tea E	Break		1000 - 1030 Hrs
(3)	Lectu	re Period	-	1030 – 1300 Hrs
	(a)	Lecture	-	1030 – 1130 Hrs
	(b)	Health Break	-	1130 – 1200 Hrs
	(c)	Q & A Session	-	1200 – 1300 Hrs
	(d)	Lunch Break	-	1300 – 1430 Hrs
(4)	Individ	ual Study/ IAG Discussion	-	1430 – 1700 Hrs
(5)	Physi	cal Exercises	-	1700 - 1800 Hrs

19. Note that, most of the afternoon sessions are designated as "Individual Study/Integrated Analysis Group (IAG) Work" to enable Course Members to carry out research work or preparations for the following day or for syndicate/ IAG work.

DRESS CODE

20. The following table shows the dress code to be used by Course Members during the Course. However, in the case of a special event(s) the appropriate Dress Code(s) will be intimated in the programme otherwise **smart casual** will be worn.

<u>Ser</u>	Dress Code	<u>Description</u>	
shoes. • Lady Course Membe		 Plain Black Suit, White Shirt, NDC - TZ Tie and Black shoes. Lady Course Members to wear Plain Black Suit, White Blouse+ NDC - TZ Scarf and black shoes 	
b. NDC Formal 2 • Any Dark Colour Suit, any Shirt, NDC - TZ Tie and Bla shoes. • Lady Course Members: Dark Colour Suit + NDC - TZ S			
c. Smart Casual • Any Trouser/sk • Any Trouser/sk • Safari Suit/Kauı • Any Trouser wii (All attires should red)		 Any Trouser/skirt, Shirt/Blouse, Jacket, & Tie. Any Trouser/skirt, Shirt/Blouse with or without Tie. Safari Suit/Kaunda Suit. Any Trouser with Mandela/Kitenge Shirt, (All attires should go with low shoes of any colour except red) Lady Course Members to be suitably attired. 	
d.	Uniform	 As per National or Defence and Security Organs Dress standards. Course Members from Civil Service to put on NDC - TZ Formal 1. 	

DRESS ROUTINE

- 21. During the opening and closing ceremonies, all uniformed Course Members will put on Uniform (TPDF Officers will put on No. 2 Dress); while civilian Course Members will put on NDC Formal 1. During classes on special days, NDC Formal 1 and NDC Formal 2 are to be worn by Course Members. Normal working dress including camouflage for uniformed Course Members will also be required for use during Local, Regional and International Field Practical Training (FPT). During the study tours of the Defence and Security Organs all uniformed Course Members are required to put on uniform, while the Civilians will put on NDC Formal 2.
- 22. In the Officers Mess, that also includes the Dining Hall the attire for male Course Members will be jacket and tie and smart dress for female Course Members daily. Tracksuits, short pants, hats, jeans, sports and open shoes are not allowed in the Officers Mess.

ACCOMMODATION

- 23. The College avails self-contained single rooms within its premises. The rooms will be provided to all Course Members. Private Guests are not to be entertained in the rooms. However, Course Members wishing to rent family residential houses outside the College may do so under personal arrangements with their Embassies*.
- * For those Course Members who would wish to get the assistance of the College, they should notify the College Secretary at the earliest possible time.

MEDICAL FACILITIES

24. The College has a Medical Station (MS) to cater for minor medical cases. The General Military Hospital (GMH) at the neighbouring Lugalo Barracks will offer additional medical care, if need arises. It is therefore important that, Course Members notify the College Medical Staff of their medical status in confidence to ensure their medical care is appropriately attended to. However, Course Members who are not in exchange programme will be required to subscribe to appropriate insurance packages.

SPORTS/GAMES

- 25. The College encourages sporting activities and Course Members are advised to enthusiastically take part as necessary. Course Members are expected to bring with them their necessary sports gears.
- 26. The College has a fitness centre. Course Members are encouraged to use the facility.
- 27. However, the College has a collective Physical Exercise Programme in every week.

MESSING

28. Messing facilities are available at the College Officers Mess. Meals will be charged on daily or monthly basis to individual Course Members. Payment for meals consumed is strictly on **cash basis**. In addition, there are some facilities provided in Course Members' rooms for preparing meals.

COLLEGE LOCKER NUMBERS

29. At the beginning of the Course, each Course Member will be allotted with NDC Locker Number and Registration Number. All correspondences such as personal papers, course materials, etc. will bear the Locker Number throughout the Course duration and will be placed in the locker for one to collect. Course Members are advised to be clearing their lockers frequently.

ADMINISTRATION AND WELFARE

30. Nominated Course Members are to forward to the College their full names by 30th June, 2023. Course Members are also requested to indicate their choice of the name they would wish to appear on Course Member's name tag. This requirement is necessary to allow the College time to prepare the name tags so that they are ready before reporting date. The College e-mail address is info@ndctz.go.tz which can be used to facilitate this requirement.

FIELD PRACTICAL TRAINING

31. The College will provide all **services** to Course Members in all **Field Practical Training**. However it is the College's discretion to pay allowances to Course Members.

REPORTING SICK

32. When one is sick and unable to attend the College lectures, he/she will ensure that the SDS Sponsor and the College Secretary are informed at the earliest opportunity.

LEAVE

- 33. No leave will be granted during the course unless considered absolutely necessary. The Commandant shall be the sole authority to judge circumstances under which leave could be granted. No Course Member will proceed on leave unless the Commandant has approved it in writing and the applicant will be informed by the DS Coord. No member of the Staff is authorized to process leave. In an emergency situation, however, a Course Member may get the Commandant's verbal approval through his or her SDS Sponsor. Leave that exceeds fourteen days (14 days) in succession or in total will automatically render the Course Member ineligible to proceed with the Course. Application for leave should be made before 48 hours except for emergence cases.
- 34. Any Course Member wishing to proceed on leave to a third or own country should seek a written consent from his/her Embassy.

TRANSPORT

- 35. The College has a limited number of vehicles which are only adequate to meet the training requirements. The College transport will therefore be utilized for training purposes and any emergency on request.
- 36. There is a parking space reserved for Course Members. All cars are to be parked within the demarcated areas. Parking bays for the Commandant and staff are to be avoided.

VISA

37. All Course Members should pay **VISA costs** during Immediate Strategic Neighbourhood Field Practical Training and Foreign Countries Field Practical Training according to the requirements of respective countries.

<u>CULTURAL DAY – As Culmination of Country Presentation</u>

38. All Course Members should be prepared for the Cultural Day preparations and display of cultural items which will cost not less than **USD**. **300.00**.

TRAINING ALLOWANCES AND DISSERTATION/RESEARCH /COMMANDANT'S PAPER FEES

- 39. **Training allowances**. The responsibility of payment for **Living, Project, Books, Transport and Meal** allowances, remains the duty of one's country. Course Members are required to ensure that this matter is resolved prior to reporting for the Course.
- 40. **Dissertation/Research/Commandant's Paper Fees**. Course Members who pursue Master's Degree/Diploma Programme or prestigious symbol 'ndc' will be required to pay an additional **Dissertation Fee** of **USD 500 and USD 300** respectively to meet costs for internal supervisors and examiners.

OFFICIAL PUBLIC HOLIDAYS

The following are the Official Public Holidays in Tanzania:-

1st January. New Year a. 12th January. Zanzibar Revolution Day b.

C. Maulid TBA. d. Good Friday TBA. Easter Monday TBA. e. 7th April. f. Karume Day Union Day 26 April. g. 1st May. 7th July. Labour Day h. Saba Saba 8th August. Nane Nane k. Eid el Fitr TBA. ı

Eid El Hajj 14th October. Mwalimu Nyerere Day n. 9th December. Independence Day Ο. 25th December. Christmas Day p. 26th December. **Boxing Day** q.

TBA.

TUITION FEES

m.

- 42. Tuition fee is USD. 30,750 which may be collected from the Course Members directly on arrival or from respective countries through their Diplomatic Missions in Tanzania. Fees breakdown See Annex "B"
- On receipt of the tuition fees (Cheque/Bank Draft etc), the 43. same will be deposited in favour of the National Defence College -Tanzania Account whose details are as shown below:-

a.	Bank:	NMB MBEZI BRANCH
b.	Swift Code:	NMBTZTZ
C.	Account No:	A/C 23110002530
d.	Currency:	USD
e.	Account Name:	Commandant National Defence College - Foreign
f.	Details of Remitter:	Name of Remitter and Country of origin MUST be indicated

NB: The amount of Tuition Fees shown above does not include the Training Allowances and Dissertation Fees in para 37 and 39. See ANNEX "B".

44. Tuition fees should be fully paid before January, 2024. Failure to pay may lead to the termination from the course.

TUITION FEE REFUND POLICY

45. The policy sets out the arrangements and calculation relating to tuition fee refunds in the event of cancellation/non-attendance or formally withdrawing from the course.

25% Retained	50% Retained	100% Retained
a. Cancellation within 21 – 25 days before commencement of the course	Cancellation within 14 days before commencement of the course	Cancellation within 07 days before commencement of the course
b. Non-attendance with notice 21 – 25 days before commencement of the course	Non-attendance with notice within 14 days before commencement of the course	Non-attendance with notice or without notice within 07 days before commencement of the course
c. Withdrawal from the course within 07 days after commencement of the course	Withdrawal from the course within 14 days after commencement of the course	Withdrawal from the course within 21 – 25 days after commencement of the course.

STAR TIMES AND DSTV SERVICES

- 46. TV charges depending on the selected service package) is to be paid monthly by individual Course Member to the service provider. The College may provide necessary assistance in this regard on request.
- 47. The Star Times TV Charges include:
 - a. Star Times Nyota (TZS 4,000.00);
 - Star Times Mambo (TZS 12,000.00);
 - c. Star Times Uhuru (TZS 24,000);
 - d. Star Times Kili (TZS 36,000); or
- 48. The DSTV Charges are as follows:
 - a. DSTV Family (TZS 19,700).
 - b. DSTV Compact (TZS 82,500).
 - c. DSTV Compact plus (TZS 122,500).
 - d. DSTV Premium (TZS 184,000).

49. The College has facilities for the Star Times TV in each Course Member's room. However, if the Course Member opt for DSTV services then he/she will be required to bear the cost for new installation and any other cost involved.

GRADUATION ROBES

50. After the successful completion of the programme, Course Members shall be required to hire academic gowns from the College for graduation ceremony. The graduation gown will be hired at the cost of **USD 25**. The money should be paid directly to the College Finance Office.

VACATING THE ROOMS

51. All Course Members shall be obliged to vacate the rooms within **Seven Days** after the Graduation Ceremony.

CONCLUSION

52. It is our expectation that the instructions will enable the Course Members timely and adequate preparations prior to report to the College. NDC - TZ welcomes all Course Members to learn, reflect and share knowledge and experience through learning and exchanging of views.

ANNEX "A" TO JOINING INSTRS FOR NDC 2023/24 REFERS TO PARA 8

PRE-COURSE READING MATERIALS

For Pre-course reading, the following list of books is recommended. Course Members are encouraged to read the following books:-

- 1. <u>Buzan Barry and Ole Waever</u>. (7th ed). Regions and Powers: The Structure of International Security. Cambridge University Press, Cambridge, 2010.
- 2. <u>Cloette, F. Wissink and Deconing</u>. Improving Public Policy: From Theory to Practice. Van Schaik Publishers, Pretoria; 2006.
- 3. <u>John Baylis, Steve Smith and Patricia Owens.</u> (5th ed). The Globalisation of World Politics: An Introduction to International Relations. Oxford University Press, Oxford, 2011.
- 4. <u>Christopher Clapham</u>. Africa and International System: The Politics of State Survival. Cambridge University Press, New York, 1996.
- 5. <u>Ndilo, Muna</u>. (ed). Democratic Reform in Africa: It's Impact on Governance & Poverty Alleviation. James Currey. Oxford; 2006.
- 6. <u>UN</u> Global Outlook 2000: Economic Social Environment
- 7. <u>Weimer, David Leo and Vining, Aidan R</u>. (5th ed) Policy analysis. Longman, (Boston); 2011.
- 8. <u>Brig Gen T.R. Phillips</u>. (ed). Roots of Strategy: The 5 Greatest Military Classics of All Time. Stackpole Books, Mechanicsburg, 1985.
- 9. <u>Chava Frankfort Nachmias and David Nachmias</u>. (7th ed). Research Methods in the Social Sciences. Worth Publishers, New York, 2008.
- 10. <u>Dennis M. Drew and Donald M. Snow</u>. Making strategy: an introduction to national security processes and problems. Air University Press, Washington DC; 1943.
- 11. <u>Theo Farnell. (ed)</u>. Security Studies: Critical Concepts in International Relations, Vol. I Theoretical Debates. Rout ledge Taylor and Francis Group, London, 2010.

SUMMARY OF FINANCIAL TERMS AND CONDITIONS FOR COURSE MEMBERS OF NDC - TZ 2023/24 FOR ELEVEN MONTHS

S/No.	Financial Terms and Conditions	Amount (USD) Payable Directly to the College Account	Amount (USD) Payable to Individual Course Member
1.	Expenses for Overseas Study Tours (Immediate/Strategic Neighbourhood and International Study Tours)	17,674.00	00.00
2.	Domestic Study Tours (Socio-political and Economy Study Tours)	2,132.00	00.00
3.	Honoraria, Quality Assurance and Stationery	8,194.00	00.00
4.	Furnished Single Accommodation per Month (USD 150).	1,650.00	00.00
5.	Service and Rental Charges for House-hold Items and Maintenance per Month (USD 50).	550.00	00.00
6.	House Keeper/Maid Servant Charges (If Availed) per Month (USD 70).	00.00	770.00
7.	Unlimited Wireless Internet Service per Month (USD 50).	550.00	0.00
8.	TV Charges (to be Paid Monthly by Individual Course Member to the Service Provider) Depending on Selected Package: • Star Times - Nyota (USD 1.79);	0.00	19.78
	• Star Times - Mambo (USD 5.37);	0.00	59.07
	Star Times - Uhuru (USD 10.74);	0.00	118.14
	 Star Times - Kili (USD 16.10); 	0.00	177.10
	 DSTV Family (USD 8.81); 	0.00	96.91
	 DSTV Compact (USD 36.81); 	0.00	406.01
	 DSTV Compact plus (USD 54.81); 	0.00	602.91
	 DSTV Premium (USD 82.33). 	0.00	905.63
9.	Gas per Month (USD 50)	0.00	550.00
10.	Daily and Other Allowances Entitled to the Course Members as per their Countries Regulation.	0.00	Actual
11.	Cost of Major Surgery if Available is to be Borne by Individual Country.	0.00	Actual
12.	Meals/Mess Bills	0.00	Actual
13.	Training allowance	0.00	Actual
	Total	30,750.00	

NON-TUITION FEES

S/No.	Financial Terms and Conditions	Amount (USD) Payable Directly to the College Account	Amount (USD) Payable to Individual Course Member
1.	Dissertations Fee		
	For Supervision and ExaminationMaster's Programme USD	0.00	500.00 300.00
	Diploma Programme USD	0.00	300.00
	Commandant's Paper USD	0.00	
	 For Printing, editing, Typesetting and Binding for both Master's, Diploma Programme and Commandant's Paper 	0.00	300.00
2.	Quality Assurance Fee		
	 Master's Programme USD 	0.00	10.00
	Diploma Programme USD	0.00	10.00
	Commandant's Paper USD	0.00	10.00
	Total		
	Master's Programme USD	0.00	740.00
	Diploma Programme USD	0.00	540.00
	 Commandant's Paper USD 	0.00	540.00
3.	Cultural Day	0.00	300.00